

Memorandum of Understanding

Rider University (Rider) and the Rider University Chapter of the AAUP (AAUP) agree as follows:

1. Article VII(A)(1) and (3), "Declaration of Vacancies" and "Tentative Authorization," in the 2007-2011 Agreement between the parties is suspended for the remainder of Fiscal Year 2008-09.
2. While the parties anticipate that most if not all currently authorized full-time faculty positions will be filled, in light of the current global financial uncertainty the AAUP hereby authorizes Rider to treat as tentative any currently authorized search prior to the time that an offer of employment is made to a candidate in such search. The University may therefore suspend or defer the filling of the relevant position at any point prior to the time that an offer of employment is made to a candidate in such search. Any search which is suspended or deferred will resume in the 2009-2010 academic year.
3. During the timeframe of this MOU, advertisements for authorized full-time faculty positions not yet published/posted will state that filling of the position is contingent upon budgetary approval.
4. Candidates invited to the campus for interviews as of the date of the signing of this Memorandum of Understanding will be advised that the positions for which they are interviewing are subject to possible suspension.
5. No contract issued to a candidate for a full-time faculty position will be rescinded.
6. Rider will keep the AAUP apprised of (a) authorized administrative positions that are being treated as tentative (b) other belt-tightening activities being instituted by Rider, and (c) the basis upon which authorized full-time faculty lines are selected, or not selected, for suspension under this MOU.

FOR RIDER:

FOR THE AAUP:

Date: _____